

eliminating racism
empowering women

ywca

Greater Miami-Dade

2016





MISSION

YWCA of Greater Miami-Dade is on a mission to eliminate racism, empower women and strengthen communities.

VISION

We engage women, girls and families across generations, encouraging independence, developing leadership and strengthening the impact of their voice.

DEAR FRIENDS,

The YWCA Miami is ON A MISSION to strengthen and empower women and families in our local community. Because we want to build with marginalized communities, it is no coincidence that our headquarters is located in the Overtown area. Over the years we have increased our impact by branching out to other areas of Miami-Dade County, and it is by your support and confidence in our mission that we have been able to reach more than 7,300 women and children in 2016!

Since 1919, our programs and services have directly enhanced the lives of women and children from communities who face economic, social and gender-based barriers. Initiatives such as our Economic Empowerment Program address the fact that for every dollar a woman earns, she invests 80 cents in her family (whereas men invest around 30 cents). Therefore financial education, combined with encouragement, resources and guidance equips women with the tools necessary to make those first steps toward effectively breaking a cycle of poverty.

Change is in the air, and women are at the forefront. As a social justice organization we know there is much work to be done, but when we are challenged, we find courage in the faces of women, children and families who have a true need for the services provided by the YWCA Miami. We find the courage to go against the grain when we hear the vigor in the voices of mothers who have propelled their families forward.

Without the contributions of our donors, grantors, volunteers, staff and community partners, we could not have reached this level of achievement. This annual report is a reflection of how the YWCA will forever be a dynamic, pioneering organization committed to social justice. We wholeheartedly believe that powerful women lead to better families and greater communities. We celebrate with you our 97th year in service to the Miami-Dade community.

During the 2015-2016 Fiscal Year We:

- Served over 2,500 women received health screenings due to our Family Wellness program.
- Through our Early Childhood Development program, nearly 4,000 children received high-quality educational care to help build a base for school and jumpstart their pre-reading, pre-math, language and social skills.
- Studies show that quality after school programs help reduce at-risk behavior and almost 1,000 youths were engaged in personal growth and academic achievement activities.
- Co-sponsored the ComeTogetHER series which illuminated women's civic engagement historically and opened discussion on how women are leading advocacy, activism, and formulating policy at all levels.
- Ann Machado awarded the James L. McLamore Volunteer of the Year for her support of the YWCA.
- Launched our ON A MISSION branding initiative from our National office.
- Our 1st Annual Empower HER Fundraising Luncheon raised over \$20,000!
- Northern Trust partnered with us for capital development financing of new Intergenerational Center
- Development team attended 2016 Leadership & Capacity Building Institute
- Our hallways received a fresh, new look in PERSIMMON paint with the assistance of Hands On Miami.



Leonor Romero
COO serving as Interim CEO YWCA of
Greater Miami-Dade, Inc



MOVING MIAMI FORWARD

SERVICE AREAS & PROGRAM SITES

Early Learning Center

Harry E. Cain Tower | 470 NE 2nd Ave. | 33132
Carol Glassman Donaldson | 112 NW 3rd St. | 33128
Gerry Sweet | 351 NW 5th St., | 33128
Windows to Early Learning | 3468 NW 199th St., | 33056
Colonel H. Zubkoff | 55 NW 199th St., | 33169

Court Care

Overtown Transit Village | 601 NW 1st Ct. | 33136
Lawson E. Thomas Courthouse Center | 175 NW 1st Ave, Rm 1152 | 33128
Richard E. Gerstein Justice Building | 1351 NW 12th St., Rm 519 | 33125
Child Support Enforcement Division | 601 NW 3rd Ct. | 33128
Miami Dade Children's Courthouse | 155 NW 3rd St., Rm 4318 | 33132

Elementary Division

Coral Gables Preparatory | 105 Miroca Ave. | 33134
Miami Parks Elementary | 2225 NW 103rd. St. | 33147
Norwood Elementary | 19810 NW 14th Ct. | 33169
Palm Lakes Elementary | 7450 W. 16th Ave. | 33014
Santa Clara Elementary | 1051 NW 29th Ter. | 33177
Phillis Wheatley Elementary | 1801 Nw 1st Pl | 33136
Kelsey L. Pharr Elementary | 2000 NW 46th St. | 33142
Tropical Elementary | 4545 SW 104th St. | 33165
Lake Stevens Elementary | 5101 NW 183rd St. | 33055
South Miami Heights Elementary | 12231 SW 190 Ter. | 33177
Campbell Arms | 800 NE 12th Ave. | 33030

Teen Division

Weeks Computer Clubhouse Network | 351 NW 5th St. | 33128
Henry H. Filer Middle School | 531 W 29th St. | 33012
Campbell Arms | 800 NE 12th Ave. | 33030
Jann Man Opportunity School | 16101 NW 44th Ct., | 33054



WE ARE THE W

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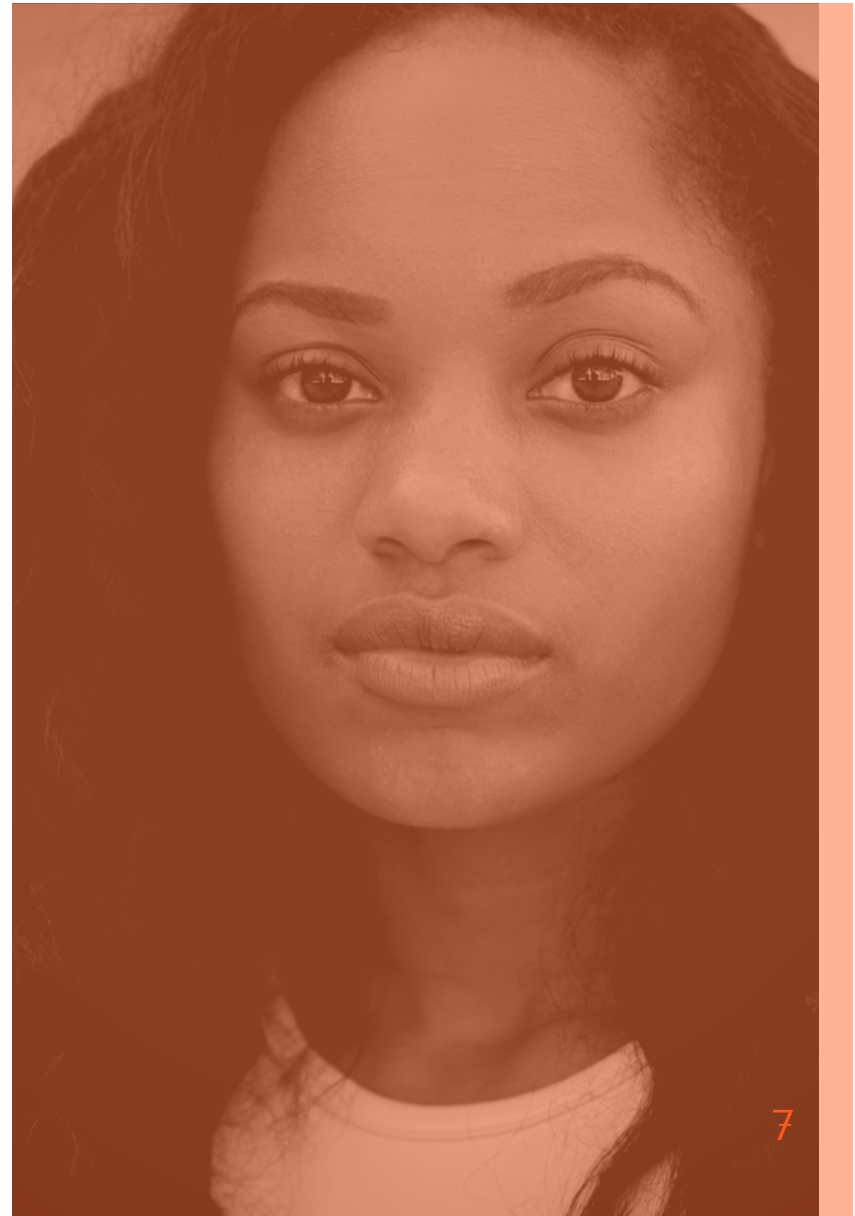
EARLY
CHILDHOOD
PROGRAMS

"THE YWCA HAS BEEN LIKE A SECOND FAMILY"

Marcia*, was introduced to the YWCA by her aunt, who encouraged her to place her 6 month old son into the Window's Center Early Childhood Program. Upon enrolling her son, Keith*, Marcia joined the Parent Council and felt encouraged by the YWCA's staff to set goals, and develop a plan to fulfill her dreams.

Before Marcia was a mother, she was a college student who found herself pregnant during a semester in college. She moved to Alabama for a time, and then returned to Miami to the welcome of her family. Marcia credits her family, and the YWCA Miami for helping her find her way, as she is now on the verge of graduating with her Bachelor's Degree in Criminal Justice.

"The Staff from the Center would call me all the time to check on my progress, and showed genuine interest in my goals." Marcia says that were it not for the diligence of the YWCA, and the way in which the Windows Center has taken care of her son, who is now 3, she would not have been able to balance school, work and motherhood.





WOMEN'S HEALTH

"THE YWCA SAVED MY LIFE"

Suzana*, 40, was referred to the YWCA Family Wellness Program by a longtime community partner. Suzana was fearful of receiving a mammogram, and it was not until her YWCA Case Manager scheduled her for a second time, that she decided to get her mammogram screening. The Case Manager assigned to Suzana followed up with her regularly for a year, through abnormal screenings and finally a biopsy. It was then discovered that Suzana had a cancerous lump in her breast.

Her YWCA Case Manager walked through each step of the medical process with Suzana, and encouraged her to tell her doctors everything--which she did. Suzana would not have been able to afford to get screened, or receive all the diagnostic tests that followed. She was incredibly grateful for her Case Manager's persistence and dedication to her personal wellness and health. The support she received from her Case Manager made a tremendous difference in how Suzana was able to cope with the stress of cancer. She attributes the screenings provided by the YWCA Miami with saving her life.





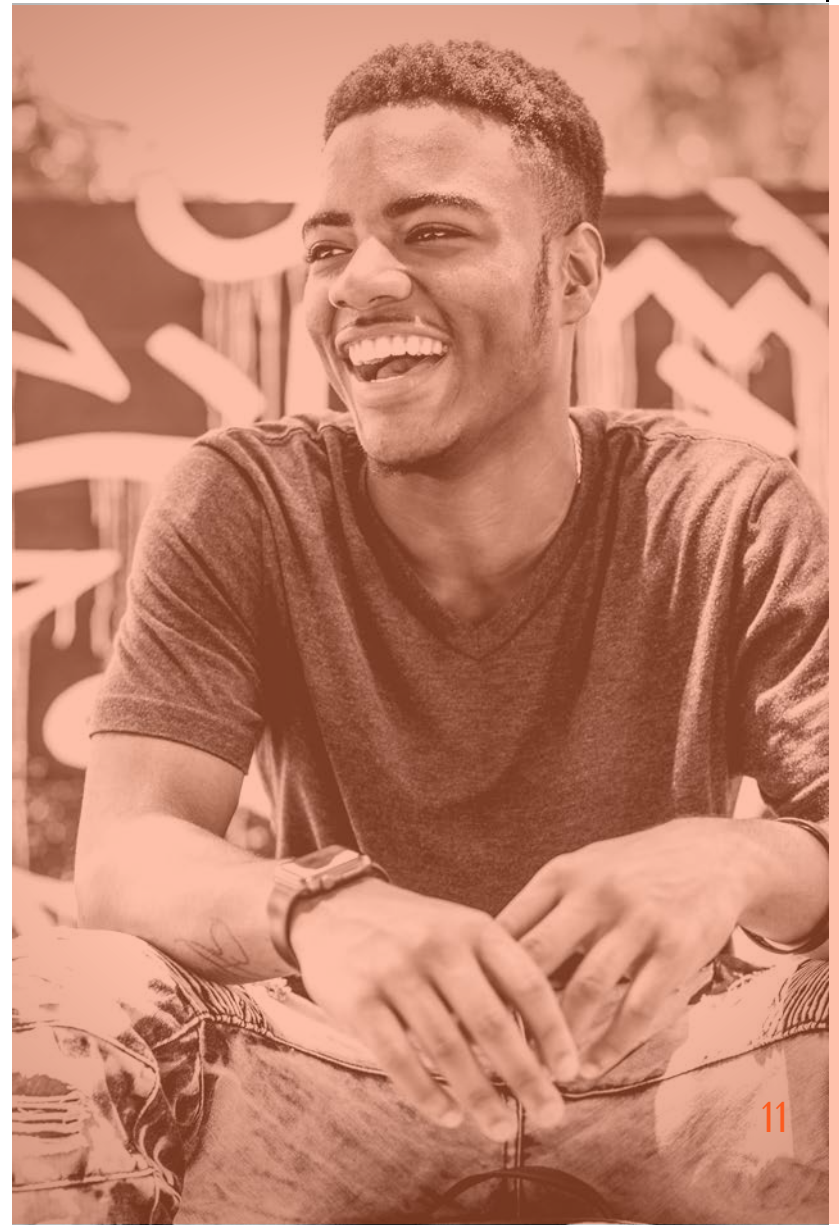
YOUTH
DEVELOPMENT

"THE YWCA IS WHERE I CAN BE MYSELF"

James* came to the YWCA's Afterschool Program as a shy and reserved eighth grader, who enjoyed sports, but didn't think of much beyond his neighborhood. Over the years,

James has been able to find his voice through leadership roles within the afterschool program, which has inspired him to mentor younger children and serve as a positive influence on his peers. "Ms. Spikes [YWCA Staff] has been such a big inspiration to me since I've been at the Y; she used to always tell me she saw me as a leader. Now I feel very confident in telling my friends to stay away from bad situations, and encouraging them to reach for something better."

As a student in the afterschool program James has been hand-selected on three separate occasions to travel outside of the state to California and Massachusetts. During his trip to Boston, MA he had the opportunity to participate in a student leadership summit where he made friends with students from all over the world as they discussed ways to solve global issues. Now that James is a senior in high school, he works for the YWCA to make an impact in the lives of other students. Upon graduation, he plans to attend Johnson and Wales to pursue his passion for the culinary arts; James hopes to become a pastry chef.



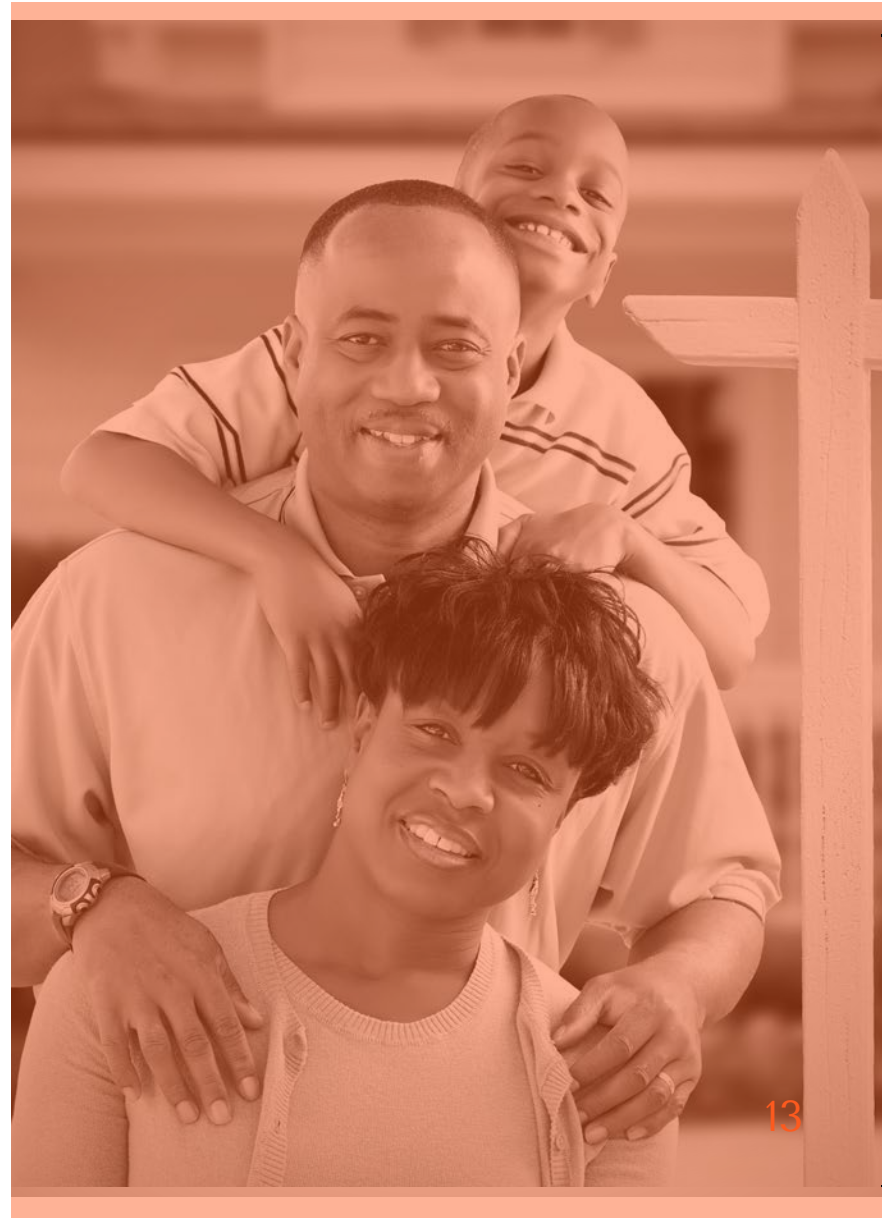


WOMEN'S
ECONOMIC
EMPOWERMENT

"I AM ABLE TO BALANCE MY FAMILY'S BUDGET BETTER"

Janel*, and her husband, along with their two active and energized sons, both under the age of 7 came to YWCA Miami at the suggestion of her son's speech therapist. Janel's son, Jeremiah*, was more than shy, he was completely non-verbal, and would only grunt or cry to indicate his desires. When Janel's son began to attend the YWCA's programming, she noticed an immediate change in his interactions and drastic improvements in his communication. Soon after attending the YWCA's programs, Jeremiah was stringing together words to form coherent thoughts and sentences.

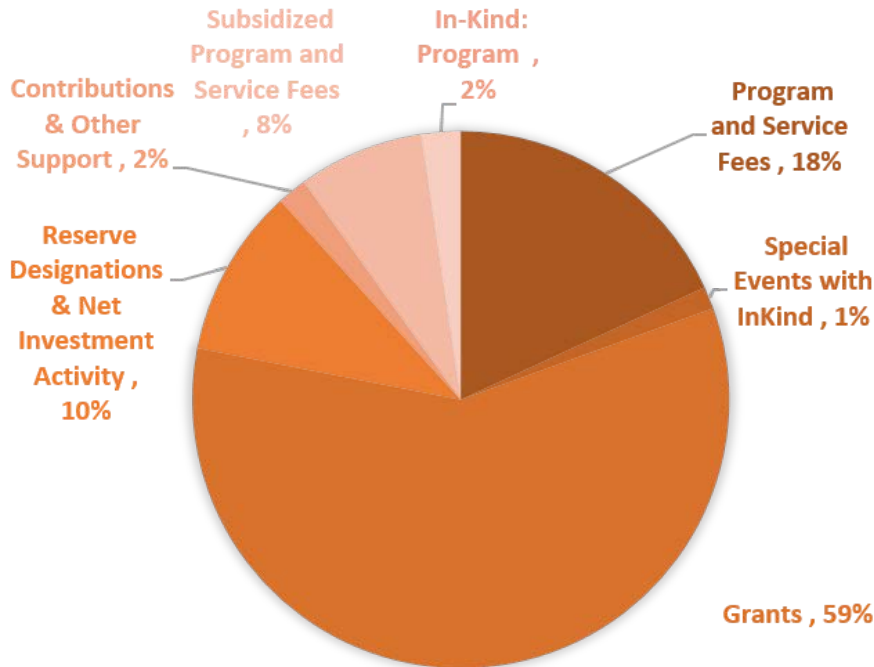
This made Janel curious about how she could become more involved with the organization. Soon, she was attending Economic Empowerment workshops, engaging with the parent group, and understanding the importance of her role as an advocate for her child. "I felt empowered, more confident and I even learned things I never knew about credit! I feel like I have so much more to offer the world as a stay-at-home-mom." Janel had previously been shy about sharing her status as a stay-at-home-mother. She is now proud of her role, and feels that the YWCA's programs have improved the lifestyle of her family.



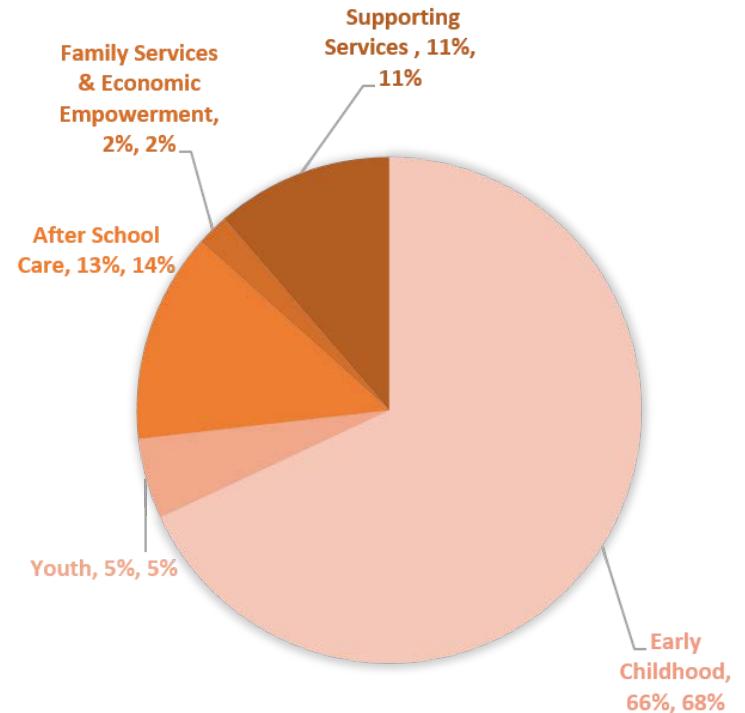
2016 SUMMARY OF FINANCIAL ACTIVITY

BECAUSE OF SUPPORTERS LIKE YOU, WE RAISED OVER \$5.8MM TO EMPOWER WOMEN AND ELIMINATE RACISM THROUGHOUT MIAMI-DADE!

REVENUES & OTHER SUPPORT



EXPENSES





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empowering women
ywca
Greater Miami-Dade



The Children's Trust



97 YEARS OF SERVICE, PASSION & DEDICATION.



*Names have been changed to protect the privacy of our program participants.

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